



DESJARDINS PAYROLL AND HR SERVICES

Employer **D**
Payroll, HR, OH&S



Desjardins & Co.

Your HR: the heart of your business

HR management is essential to business success: let us help you reach your goals.





Desjardins Payroll and HR Services; the largest payroll processor in Quebec and the third-largest in all of Canada.

Whether you have

1, 10, 100, 1,000 or 10,000 employees
we can contribute to your success.

Management of your employee payroll

Payroll management tasks are complicated and time-consuming. Let Desjardins take care of them for you.

Our experts will handle your payroll processing needs so that you can focus on growing your business.

Employer *D* payroll solutions offers user-friendly tools, benefits, flexibility and advanced features that meet the needs of any type of business.

The stakes are high; errors and delays are unacceptable.

Payroll production cannot be delayed and calculations have to be accurate at all times. Our payroll solutions will simplify your processes and eliminate the risks of error, delays and penalties. Moreover they will ensure you meet all taxation and regulatory requirements.

You will also benefit from a failsafe continuity plan. Your data is safe and secure with us. Whether you are the victim of a disaster, equipment breakdown or theft, your employees will be paid as planned.

Along with the expertise of our specialists and the available options, Employer *D* payroll solutions guarantee efficiency and peace of mind.

Options, complementary services and a wide range of accounting, HR and timesheet system interfaces are also available to facilitate and optimize your day-to-day management.





Management of your HR activities

You want to spend less time on administrative tasks and put more energy into managing the strategic aspects of your business. Employer *D* Select is more than just a Web application. It is a full-featured management tool that centralizes information into a single database and decentralizes access to critical data that is essential to strategic business planning.

Employer *D* Select gives managers an overall view of their business. The HR specialist and other managers can run analyses from anywhere at any time and have the information they need at their fingertips.

A solution that is tailored to your needs!

Your business is unique, and you deserve a solution that works as hard as you do. Employer *D* Select can be adapted and personalized according to your objectives. You only pay for the modules that you use and are important to you.

The imminent shortage of qualified workers, the mobilization of your resources, the reduction of turnover and absenteeism, the management of health and safety, and skills development are issues that concern HR managers and affect the performance of your business. Our solutions will help you tackle these challenges head-on.

Offered as add-ons to the employee file—the operational core of the application—the available modules are inter-related and cover all aspects of HR management, while integrating your processes. Managers thus have access to a powerful tool enabling alignment of HR projects with your company's business objectives.



Management of OH&S, prevention and workplace risks

The wellbeing and safety of your employees is a core concern.

To address stringent and numerous occupational health and safety requirements, companies have to develop strategies that are not only effective, but also demonstrate diligence.

In the workplace, an ounce of prevention is worth a pound of cure

Employer *D Select* is currently the most powerful software solution in Canada and supports all OH&S activities. The OH&S offer is covered by three modules:

- OH&S management
- OH&S financing*
- Prevention and risk management

The OH&S modules enable overall management and proactive follow-up of incident files, enabling better cost control and a reduction in the number and duration of accidents, thereby resulting in lower contribution rates.

By systematizing prevention processes, businesses are better equipped to meet the requirements of Law C-21 and avoid penalties. Setting up electronic OH&S records also reduces paperwork and makes it easier to compile and access information: in the event of an inspection, this can help prove your company is exercising diligence.

*Quebec only

Ensure your recovery plan is up to scratch by using Employer *D Select* — a web solution offered as SaaS (Software as a Service) and benefit from a highly secure computing environment.

Service is what sets us apart

You can count on the support and expertise of a team of more than 300 people.

Client satisfaction is at the heart of everything we do.

Our goal: to develop long-term relationships with all our clients. Our willingness to listen and provide helpful advice sets us apart from other suppliers from the very first contact.

Our motivation: service, service, service

Active listening and helpful advice

Teams maintain good communication at all times: from the start and throughout the relationship, this communication ensures our clients' needs are being taken care of in a personalized and clear manner.

Service – during the sale

- Representatives listen to needs
- Offer solutions that meet the client's requirements

Service – during integration

- Assistance and coaching
- Define needs
- Provide advice on best practices
- Complete and adapted documentation and training

Services – throughout our relationship

- Telephone and e-mail support
- Customer relations department
 - Assigned account managers
 - Taking charge of and maintenance of the relationship
 - Regular contact with clients to ensure the solution used meets their needs and expectations



Desjardins & Co.



Desjardins

Cooperating in building the future

Desjardins Payroll and HR Services

1611 Crémazie Blvd. E., Suite 300, Montreal, Quebec H2M 2P2

Telephone: 514-356-5050 • Toll Free: 1-888-311-1616

www.desjardins.com/payroll